



## Health and Safety Policy Statement of SV Hydraulics Ltd

At SV Hydraulics Ltd, the health and safety of our employees, clients, and visitors is our highest priority. We are committed to providing a safe and healthy working environment, ensuring that all our operations are conducted in a manner that safeguards the wellbeing of everyone involved.

### Our Commitment to Health and Safety:

- 1. Compliance with Legislation:** We will comply with all relevant health and safety legislation and regulations, and will remain informed of any changes to ensure full compliance.
- 2. Risk Assessment and Management:** We are dedicated to identifying and managing risks associated with our activities. Regular risk assessments will be conducted to ensure that appropriate measures are in place to prevent accidents and protect the health of our workforce.
- 3. Health and Safety Training:** We will provide comprehensive training to all employees, ensuring they have the knowledge and skills necessary to work safely and effectively. Health and safety training will be an integral part of our onboarding process and ongoing professional development.
- 4. Safety Culture:** We are committed to fostering a positive health and safety culture where all employees feel empowered to contribute to safety discussions and practices. Everyone at SV Hydraulics Ltd is responsible for their own safety and the safety of their colleagues.
- 5. Incident Reporting and Investigation:** We encourage a transparent reporting system for accidents, incidents, and near misses. All reports will be investigated promptly to identify root causes and implement corrective actions to prevent recurrence.
- 6. Continuous Improvement:** We are committed to continuously improving our health and safety practices through regular audits, feedback, and reviews. We will strive to set and achieve high standards in health and safety performance.
- 7. Wellbeing Initiatives:** We recognise the importance of employee wellbeing and will implement programmes that promote physical and mental health within the workplace.

### Conclusion:

SV Hydraulics Ltd is dedicated to ensuring that health and safety is integrated into every aspect of our business operations. We will engage all employees, clients, and subcontractors in our commitment to maintain a safe working environment. Together, we will work towards the highest standards of health and safety and strive to create a workplace that prioritises the wellbeing of all.

**Date:** 09/03/2024

**Signed:**

Tom Pennyfather – Managing Director - **SV Hydraulics Ltd**